

**JOURNAL OF PROCEEDINGS
OF THE
147TH SYNOD OF THE DIOCESE OF NIAGARA**



**HELD ON
SATURDAY OCTOBER 30, 2021
VIA ZOOM VIDEOCONFERENCE**

MINUTES OF THE 147TH SYNOD OF THE DIOCESE OF NIAGARA

Saturday October 30, 2021, via Zoom videoconference

“Facing Forward: Called to Life, Compelled to Love” Philippians 4:4-9

Call to Order & Territorial Acknowledgement

The Right Reverend Susan Bell called the synod to order at 9:04am.

Canon Susan Wilson delivered the Territorial Acknowledgement and Janice Whiteley offered a reflection on reconciliation from the Quiet Garden of St. Matthews on-the-Plains, Burlington.

Bishop Susan Bell reminded members of synod that Treaty Recognition Week begins November 3.

Organizing Synod

The bishop welcomed new members of synod and gave a brief overview of the rules of order. A practice vote was conducted to orient members to the Zoom polling tool. Privileges of the house were extended to Canon Mike Deed, diocesan liturgical officer, and Nirmal Mendis, a member of the Anti-Racism Working Group.

Credentials Committee Report

Chancellor Greg Tweney advised Synod that as of 8:55am 62 members of the order of the clergy, representing 73%, and 122 of the order of the laity, representing 75%, were present and that 70 out of 83 parishes were represented, or 84%. Quorum was achieved.

Motion 1: Credential Committee Report

Mr. Greg Tweney / The Venerable Bill Mous

THAT the report of the credentials committee be accepted.

CARRIED

Notices of Motion

The chancellor advised members that since the convening circular had been published no additional motions had been received. He indicated that any motions for consideration at this Synod would need to be presented in writing to Ms. Mary Anne Grant no later than 10:20am.

Appointments to Diocesan Court

The bishop informed members of synod that she was appointing the following people to the diocesan court: The Reverend Canon Stuart Pike, The Venerable Peter Scott, The Reverend Sheila Van Zandwyk, Mr. Neil Bell, Ms. Ann Cunningham, Ms. Mary Donkin.

Gathering Prayers with Bishop's Charge to Synod

The synod's opening worship included a reading from Isaiah 41:10 with the message that resting in God's protection, we cannot fear if we are joyful. You cannot be both. Quoting Philippians 4, the bishop reminded members that we can banish fear with hope and love. We will *Face Forward: Called to Life; Compelled to Love*. Bishop Susan listed many reasons for our diocese to rejoice despite living another year with the pandemic.

Bishop Susan Bell noted that presently the fourth wave of the COVID-19 pandemic is ebbing as more and more people are vaccinated, including all clergy. Due to adherence to protocols, our diocese can *face forward*. As of November 1, All Saints Day, congregational singing is being reintroduced, masked, and distanced. As it is safer to worship in-person and to resume episcopal visits, the Bishop

announced that the online diocesan Sunday Prayer Service will be drawing to a conclusion. The bishop thanked all those who helped in its production.

The Bishop's Company continued during the pandemic with an online gathering featuring renowned broadcaster Steve Pakin of TVO in May and an upcoming evening with The Most Reverend Steven Cottrell, Archbishop of York and Primate of England, who will discuss politics and world issues.

Four new deacons, Rob Duncan, Matt Gillard, Rob Jones, and Randy Williams, and one priest, Michael Coren, have been recently ordained. And many more are poised to be ordained! Two church planters, Missioners Susie Kim and Rob Miller, have also begun their ministries.

During her personal visits to deliver medallions to the recipients of the Order of Niagara this fall, the bishop was struck by the many examples of Christian vocation and contributions these candidates exhibit in so many ways.

There is joy in the launch of the Niagara School of Missional Leadership where six courses have been offered this year and a full complement of courses is planned for the new year. The bishop thanked Chair Michael Smith and the generous supporters that made the launch possible.

The bishop rejoiced that Canterbury Hills was able to offer a day camp this year and thanked and bid farewell to Director Emily Lloyd. Plans are in the works next year for a future faith based overnight camp under the leadership of a new director.

During her charge, Bishop Susan Bell announced, in concert with Dean Tim Dobbin, that the Reverend Bahman Kalantari, the Reverend Sue Ann Ward, and Chancellor Greg Tweney have been named honorary canons of Christ's Church Cathedral.

The bishop acknowledged the toll on mental health that the pandemic has taken, many staff suffer an existential weariness and help is needed. She has worked with Canon Terry DeForest to extend clergy support and to provide access to more counselling.

There will be budgeted funds for parishes for differentiated curacies. Ordinands from many backgrounds with varied gifts of leadership can learn skills appropriate to the context of their placement serving rich, poor, mature, young, rural, street involved or children and families.

Ministries of prayer and faith, such as Alpha and Revive, continue. In reflecting on the pandemic, Bishop Bell also referred to Archbishop Rowan Williams' book "Candles in the Dark: Faith, Hope and Love in a Time of Pandemic."

To be Christian is to be in politics, noted the bishop, it is our duty to engage and to challenge. Our Climate Justice Niagara ministry has an important role as we are called to be stewards of the earth. Our youth are suffering existential angst facing the climate crisis which will have a direct impact on our children and their children. We must make a noise and encourage our young people to join in political action. It is the most important moral issue of our time.

The bishop also said that the Anti-Racism Working Group is doing Gospel work. Their efforts require bravery and fosters reconciliation as we face forward with respect and in following treaties.

Bishop Bell called the work of Canon Christyn Perkons on the diocese's Mission Action Plan a *Magnum opus* and referred synod members to the summary of MAP in their report in the convening circular. In Advent, the focus forward will shift to parishes creating their own Mission Action Plans in a way that will bring life to parish ministry in the local context. The bishop added that resourcing of these plans will be aided by the work of Gillian Doucet Campbell.

The Bishop offered thanks to members of synod, saying "You are the church. You are the Diocese" giving support through time, treasure, and talent. She thanked the crucial work of licensed lay workers, clergy, and retired clergy, especially helping in interim ministries. In particular, she recognized Canon Alison D'Atri, commending her "true and deep commitment" to the diocese. As well, she lauded Archdeacon Bill Mous, who brings many gifts in his service and who helped the diocese avoid outbreaks during pandemic due his clear weekly communications of protocols and information.

Bishop Bell thanked Dean Tim Dobbin, the new Dean of Christ's Church Cathedral and her new ministry partner, as well as diocesan staff in many areas for their work ethic and their service to the gospel. The bishop also noted that retiring treasurer, Canon Jody Beck, started in a global financial crisis and ends at the end of a pandemic. In her ten years in this role, Jody was open to all, provided excellent support, helped clergy and wardens orient to policy and provided excellent governance of the diocese and other boards. Finally, Synod Council was recognized for their enormous agenda and work this year as well.

In summary, the bishop said that despite the tragedy of the pandemic, we have found joy in adversity, strength in weakness. We have been blessed and will "carry on being the face and hands of Christ as we face forward in faith and hope and love."

Consent Agenda

The following items were listed on the consent agenda for the synod:

Election of Synod Secretaries

that Ms. Sue Thibodeau be elected as the honorary lay secretary of synod and the Reverend Pam Guyatt be elected as the honorary clerical secretary of synod for the 147th synod of the diocese.

Minutes of the 146th Synod

that the minutes of the 146th synod of the diocese, as found on pages 8-16 of the convening circular, be approved.

Adoption of the Agenda

that the agenda as presented by the synod agenda committee be adopted.

Reception of All Reports

that all reports found in the convening circular, including the audited financial statements and auditor's report, be received.

Trinity College Corporation

that the representatives from the Diocese of Niagara to the Corporation of Trinity College be: the Reverend Garfield Wu (clergy), Ms. Mary Churchill and Ms. Mary Donkin (lay); for a term of two years.

Synod Council Report

that the synod council report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on synod's behalf since its last report, be hereby ratified and confirmed.

Motion # 2: Approval of the Consent Agenda

The Reverend Garfield Wu / Ms. Amy Collard

THAT the items listed on the consent agenda be approved as circulated. **CARRIED**

Missional Moment #1 Niagara School of Missional Leadership

A five-minute video featured teacher-practitioners and learner-practitioners who gave testimonials to the value of the courses offered in this first year of the Niagara School for Missional. Courses foster a paradigm shift to help participants, both lay and ordained, Anglican and non-Anglican, be "missional" through providing tools for their toolbox in areas such as preaching and helping them be more flexible and nimbler in their ministries. Winter courses are almost ready, and inquiries can be made at nsml.ca.

BREAK

Diocesan Safe Church Policy Presentation

Archdeacon Bill Mous and Canon Greg Tweney reported that the Diocese of Niagara's Safe Church Policy came into effect on October 1, as approved by Synod Council. The new policy represents a more modern, more robust, and more expansive policy. It now incorporates all forms of conflict, discrimination, and harassment with informal and formal resolution processes. The Safe Church Policy complies with all Ontario legislation and complements the Anglican Safe Church Charter for the Safety of People. It will be reviewed annually for best practices. Clergy and wardens will receive orientation to the policy which can be found on the diocesan website.

Motion #3: Diocesan Safe Church Policy

Canon Greg Tweney / The Venerable Bill Mous

THAT this synod fully endorse the new diocesan Safe Church Policy, as approved by Synod Council on June 22, 2021.

CARRIED

Canon Changes

Motion #4 Amendment to Canon 1.4 - Election to General & Provincial Synods

Canon Greg Tweney / The Venerable Bill Mous

THAT section 5(2) of Canon 1.4, as follows, be deleted:

'(2) Nothing in subsection (1) of this section shall be deemed to prohibit nominations from the floor of the Diocesan Synod, provided that any such nomination is moved and seconded and the nominee assents to being nominated.'

**CARRIED IN THE ORDER OF CLERGY
CARRIED IN THE ORDER OF LAITY**

Motion #5: Amendment to Canon 2.1 (6) - Election of Bishops

Canon Greg Tweney / The Reverend Deacon Rod McDowell

THAT Canon 2.1 (6) be amended to read as follows:

6. (a) *Those entitled to vote at the election of a Bishop shall be those members of Synod duly elected or appointed according to the provisions of Canon 1.1.*
- (b) *Retired clergy and retired licensed lay workers of the diocese, and clergy from other dioceses presently serving in the diocese and holding a Bishop's permission, may attend the Electoral Synod but are not permitted to vote in an episcopal election.'*

**CARRIED IN THE ORDER OF CLERGY
CARRIED IN THE ORDER OF LAITY**

Motion #6: Amendment to Canon 4.1 (16)- Vestries and Churchwardens

The Venerable Bill Mous / Canon Greg Tweney

THAT Canon 4.1 (16) be amended to read as follows:

It shall also be the duty of the Churchwardens to make financial provision for the cost of insurance coverage, as provided through the diocesan insurance policy and approved by Synod Council.

**CARRIED IN THE ORDER OF CLERGY
CARRIED IN THE ORDER OF LAITY**

The Bishop thanked members of synod for passing these changes to our canons to better reflect current practices and provide a bit more nimbleness to our governance.

Anti-Racism Working Group Presentation

This working group has been mandated by Bishop Susan Bell to build a “made in Niagara” response that would open the eyes of our hearts to the racism in our parishes and in our institution - and to the yearning of God for a turning of our diocesan culture to one of diversity, equity, and inclusion.

The Reverend Naomi Kabugi, chair of the Anti-Racism Working Group, acknowledged the members of the group and reviewed the process the group underwent in their first year of trying to discern a framework, where they practised careful listening and being open to a movement of the spirit. She noted that an anti-racism stance is embedded in the sacrament of baptism - to renounce all forces of evil powers that corrupt and destroy the creatures of God. The sacrament of baptism binds us all. Every year at Easter, renewing our vows can energize us, and can be an act of breaking barriers and establishing new relationships. Like fish drinking water in which we live, racism is hidden in all of us. Thus, listening is important. We need to be allies, to examine preconceived notions, and to embrace radical welcoming and inclusion.

Canon Christyn Perkons facilitated a time of discussion and engagement arising from the promises made in baptism and the question: How do these faith commitments invite you to engage in anti-racism work? Members of synod shared responses in the chat box and verbally.

The presentation concluded with the chair reporting that action plans include: to have a monthly column in The Niagara Anglican; to develop training programs for individuals and parishes; to establish fair human resource policies for clergy, parishes, and volunteers; to train facilitators; and to “move forward with care not to wound.”

Missional Moment #2- Mission in Acts

Mission in Acts welcomes Chinese newcomers and immigrants, building belonging and inclusion by facilitating various programs and ministries. The missional work of St. Cuthbert’s and St. Luke’s in Oakville was highlighted where the diocesan mission statement Called to Life and Compelled to Love is lived out in serving seniors, children and youth and newcomers to Canada and to the Anglican Church. The Reverend Garfield Wu shared ways in which the Chinese creative music program and coffee time were adapted and continued during the pandemic.

BREAK

Climate Justice Niagara-Parish Greenhouse Gas Reduction Plans

Ms. Sue Carson, chair of Climate Justice Niagara, started the presentation with a reminder that in the midst of ongoing climate crises, we are experiencing the biggest health threat facing humanity. As God’s stewards, the committee challenges us to act with the words:

If not us- then who? If not now- then when?

In 2019 a climate emergency was declared by synod. The diocese has since responded with prayer, education, action, and advocacy. Climate Justice Niagara’s goal is to assist and resource every parish to complete a walk-through Energy Audit of their buildings by the end of 2022, that wardens and clergy create a five-year plan to reach a green gas reduction target of at least 10% by 2024, and that parishes publicize their efforts to the community at large demonstrating our commitment to addressing the climate crisis.

Motion #7: Parish Greenhouse Gas Reduction Plans

Ms. Sue Carson / Ms. Anne Young

Whereas the global climate emergency has been identified by Bishop Susan Bell, at previous Diocese of Niagara Synods, and the Anglican Church of Canada, as the most pressing moral issue of our time;

And whereas the Intergovernmental Panel on Climate Change released yet another dire warning for the planet this year;

And whereas the Archbishop of Canterbury, the Pope, and the Ecumenical Patriarch urged world leaders “to listen to the cry of the Earth” and address climate change;

And whereas our Baptismal Covenant and our Fifth Mark of Mission call us to strive to safeguard the integrity of creation and sustain and renew the life of the earth;

And whereas it is critical for the Diocese of Niagara to raise the level of the environmental awareness and prompt intentional remedial action;

BE IT RESOLVED THAT the Synod mandate Climate Justice Niagara to assist and resource parishes to complete a walk-through Energy Audit of their church buildings by the end of 2022;

AND THAT wardens and clergy use the audit to create a five-year plan to reach a greenhouse gas emissions reduction target of at least ten percent (10%) by 2024;

AND THAT all parishes be encouraged to publicize their efforts as Christian witness to the community at large and means of demonstrating our deep and abiding commitment to addressing the climate crisis.

CARRIED

Audit Matters

Canon Jody Beck spoke briefly about the 2020 auditor’s report and audited consolidated financial statements, which was received at the outset of the Synod as part of the convening circular.

Motion #8 Appointment of Auditors

Mr. Andrew Clinkard / The Reverend Canon Leslie Gerlofs

THAT KPMG be appointed as auditors for the fiscal year 2021.

CARRIED

2022 Diocesan Budget Presentation

Archdeacon Peter Scott, chair of the Missional Budget Planning Committee, reminded synod that this is a Missional Budget based on two principles: continued support of parishes during the pandemic and the implementation of the Mission Action Plan. Drawing on the synod’s theme, Archdeacon Scott noted that we need to rejoice always, in good times and bad. We can rejoice at the generosity of parishioners; that technology grants totalling \$60,000 went to 36 parishes to create or sustain online worship and many parishes now permanently offer hybrid worship; and that the diocese received and shared \$3.3 million in CEWS subsidies in 2020.

In speaking about the 2022 budget, Archdeacon Scott noted the following:

- funds will be available for new initiatives: the Niagara School for Missional Leadership, new differentiated curacies, added help for pastors in the Employee and Family Assistance Plan, Niagara Anti-Racism training resources that will be shared nationally;
- returns on investments and the sale of property will help reduce the deficit by \$200,000 and \$200,000 will be reserved for future missional opportunities;
- Cost of living increase salaries in 2022 by 1.3%.

Archdeacon Scott said the budget projects a \$169,930 cash shortfall and a \$91,700 operational deficit, On the whole, the budget represents a \$3.9 million investment in mission ministry.

The diocese is positioned well despite a projected shortfall and is investing in the right places to make future income with future sale of properties, programs funded by investments, and community growth due to new programs and missional endeavours.

Motion #9 **2022 Budget**
Canon Jody Beck / The Venerable Peter Scott

THAT this Synod approve the 2022 diocesan budget.

CARRIED

Report on the 10th Sacred Circle

The Archdeacon for Truth, Reconciliation and Indigenous Ministries, Valerie Kerr, reported on the recent Sacred Circle, which is the national gathering of Indigenous Anglicans. The circle convened virtually this year between July 14 and July 17, with the theme of “Reclaiming Our Spiritual Wholeness: Our Journey to Self Determination”. Participants discussed governance related matters as the Indigenous Anglican Church moves towards self-determination.

Other Business

Results of the Election of Delegates to General Synod

The results of the electronic voting process, conducted in advance of synod, to elect delegates from Niagara to the General Synod which will convene in July 2022 were shared with members of synod.

In the order of the clergy: The Very Reverend Dr. Tim Dobbin, The Reverend Canon Katherine Morgan, and The Venerable Dr. David Anderson were elected.

In the order of the laity: Mr. Andrew Clinkard, Ms. Jodey Porter, and Ms. Susan Little were elected.

The Reverend Naomi Miller, the Reverend Deacon Rod McDowell and the Reverend Rob Towler will serve as alternates for the clergy, while Mr. Chris Miller, Ms. Amy Collard, Ms. Sharon White, and Ms. Kathy Szota will serve as alternates for the laity.

The bishop expressed gratitude for all who let their names stand and congratulated those elected.

Election of Representatives to Synod Council

The bishop invited the Secretary of Synod to display the slate of nominees selected or acclaimed by their respective regions for election by Synod as representatives to Synod Council. The slate of nominees included: The Reverend Deacon Rod McDowell (Brock), Thomas Littlewood (Greater Wellington), The Reverend Cheryl Barker (Hamilton-Haldimand), The Reverend Rob Towler (Lincoln), and Janice Whiteley and Winston Tinglin (Trafalgar); and alternates The Reverend Jody Balint (Brock), Neil Bell (Hamilton-Haldimand), Jodey Porter (Lincoln) and Jimmy Munuthi (Trafalgar).

Motion #10 The Venerable Bill Mous / Ms. Sue Thibodeau

THAT this synod elect the regional members of synod council for the 2021/2022 term and alternate members for the 2022 term.

CARRIED

Concluding Synod

The bishop gave her assent to all acts and resolutions during synod, giving thanks to all who laboured behind the scenes to make this second virtual synod possible.

After a time of prayer and reflection, the bishop offered a blessing.

Bishop Susan Bell adjourned the 147th Synod of the Diocese of Niagara at 1:00 pm.

2021

THE SYNOD OF THE DIOCESE OF NIAGARA

OFFICE BEARERS

PRESIDENT

The Right Reverend Susan J. A. Bell, B.A., M.Div., D.D.

CHANCELLOR

Canon Gregory J. Tweney, B.P.A, LL.B.

EXECUTIVE OFFICER & SECRETARY OF SYNOD

The Venerable William (Bill) Mous, B.Sc., M.Div.

HONORARY SECRETARIES OF THE SYNOD

Clergy

The Reverend Pamela Guyatt, M.Div.

Lay

Mrs. Sue Thibodeau O.N.

TREASURER

Canon Joanna Beck, B.A., CPA, CMA through November 30, 2021

SOLICITOR FOR THE SYNOD

Mr. David van der Woerd

BANKERS

The Canadian Imperial Bank of Commerce

CHURCH DIGNITARIES - ACTIVE

DIOCESAN BISHOP

The Right Reverend Susan J. A. Bell, B.A., M.Div., D.D.

DEAN

The Very Reverend Dr. Timothy Dobbin, B.Com., LLB, B.Th., D.Min.

ARCHDEACONS

The Venerable William (Bill) Mous, B.Sc., M.Div.
Archdeacon of Niagara: Executive Officer and Secretary of Synod

The Venerable Valerie Kerr, M.Div.
Archdeacon for Truth, Reconciliation and Indigenous Ministry

The Venerable Dr. John Course, B.A., M.Div., Ph.D
Archdeacon of Brock

The Venerable Peter Scott, B.Sc., B.Ed., M.Div.
Archdeacon of Greater Wellington

The Venerable Max Woolaver, M.A., M.Div.
Archdeacon of Lincoln

The Venerable Michael Patterson, B.A., M.Div.
Archdeacon of Trafalgar through January 30, 2021 &
Archdeacon of Leadership February 1, 2021 – August 31, 2021

The Venerable Jeff Ward, B.A.S., M.Ed., M.Div.
Archdeacon of Trafalgar, effective February 1, 2021

The Venerable Dr. David Anderson, B.R.E., M.Div., D.Min.
Archdeacon of Hamilton-Haldimand

REGIONAL DEANS

The Reverend Daniel Bennett, M.Div.	Brock
The Reverend Ann Turner, B.Mus., M.A.	Greater Wellington through August 31, 2021
The Reverend Canon Paul Walker, B.A, B.Ed., M.A.,M.Div.	Greater Wellington, effective September 15, 2021
The Reverend Cheryl Barker, B.A., M.Div.	Hamilton-Haldimand
The Reverend Canon Michael Deed, B.A	Hamilton-Haldimand
The Reverend Pamela Guyatt, M.Div.	Lincoln
The Reverend Jeff Ward, B.A.S., M.Ed., M.Div.	Trafalgar, through January 31, 2021
The Reverend Sue-Ann Ward, B.Sc., B.Ed.,M.Div.	Trafalgar, effective February 10, 2021

Ecumenical Officer

The Reverend Aaron Orear, B.F.A., M.Div.

Liturgical Officer

The Reverend Canon Mike Deed, B.A.

Registrar

The Reverend Paul Whitehouse, B.A., MRE

Canon Pastor

The Reverend Canon Matthew Griffin, B.I.S., M.Div.

Honorary Clergy Canons

Penny Anderson
Joseph Asselin
Ralph Blackman
Kevin Bothwell
Michael Deed
Terry DeForest
Leslie Gerlofs
Matthew Griffin
Alan Hayes
Bahman Kalantari
Darcey Lazerte
James Lefebvre

Christine McMaster
Michael Mondloch
Katherine Morgan
Richard Moore
Robert Park
Stephanie Pellow
Stuart Pike
Martha Tatarnic
Paul Walker
Sue-Ann Ward
Susan Wells
Susan Wilson

Honorary Lay Canons

Joanna Beck
Donna Bomberry
Terry Charters
Alison D'Atri
Pat Davis
Fred Hall

Robert Morrow
Christyn Perkons
David Ricketts
Greg Tweney
Robert Welch

Archdeacons Emeritus

Kenneth Cardwell
Suzanne Craven
Harold Dawson
Thomas Greene
Richard Jones
Lynne Marchant
Bruce McPetrie

Peter Moore
Kenneth Patterson
Michael Patterson
John Rathbone
James Sandilands
Marion Vincett

Canons Emeritus

David Browning
Ian Chadwick
Catherine Crawford Browning
Paula Crippen
Frances Darlington
Patrick Doran
Laurence DUBY
Sharyn Hall
Lorenzo Harrison
Elaine Hooker
Robert Hudson
Robert Hulse
Thomas Kingston
Gordon Kinkley
Robert Lennox
David Linn
David Long

Mark McDermott
Michael McKinley
Eric Mills
Jean Mitchell
Margaret Murray
Marion (Marni) Nancekivell
Patrick Patterson
James Powell
Barry Randle
Beverly Shanley
Paul Taylor
Lynne Thackwray
William Thomas
Philip Velpel
Keith Whittingham
Robert Wright

CHAPLAINS TO ORDINANDS

The Venerable Lynne Marchant, M.Div.
The Reverend Mark Gladding, B.A., M.Div.

Clergy on Leave

The Reverend Mark Andrews	The Reverend Scott McLeod
The Reverend Deacon Kay Baxter	The Reverend Canon Christine McMaster
The Reverend John Blair	The Reverend Deacon Lynda Mee
The Reverend Marya Buckingham	The Reverend Nirmal Mendis
The Reverend C. Douglas Campbell	The Reverend Nancy Moffett
The Reverend Brian Collinson	The Reverend Canon Keith Morrison
The Reverend Allison Courey	The Reverend Lillian Porter
The Reverend Amy Cousineau	The Reverend Deacon Christine Priestman
The Reverend Tom Decker	The Reverend Ralph Richmond
The Reverend Canon Michael Deed	The Reverend Canon Dr. R. Brian Ruttan
The Reverend Carol Finlay	The Reverend Michelle Stanford
The Reverend Patrick Gray	The Reverend Canon Kristine Swire
The Reverend Dr. Eric Griffin	The Reverend Lorraine Tadman
The Reverend Deanne Keatings	The Reverend Canon Martha Tatarnic
The Reverend Steele Lazerte	The Venerable Dr. Michael Thompson
The Reverend Robert Linklater	The Reverend Donald West
The Reverend Erin Marriott	The Reverend Evelyn White Eye
The Reverend Peter McIntyre	

Retired Clergy

The Right Reverend Walter Asbil	The Reverend Carole Langlotz
The Right Reverend D. Ralph Spence	The Reverend Paul Maynard
The Reverend F. Gavin Barnett	The Reverend Deacon Joseph Noseworthy
The Reverend Donald Brown	The Reverend Carol Overing
The Reverend Brian Burrows	The Reverend Donald Powell
The Reverend Janet Cashin	The Reverend Canon Barry Randle
The Reverend Donald Coombe	The Reverend John Ripley
The Reverend Dean Cormack	The Reverend Deacon Jane Rokeby
The Reverend D. Linda Corry	The Reverend Canon Wendy Roy
The Reverend John Cox	The Reverend Richard Ruggle
The Reverend Joseph Edwards	The Reverend Jerry Salloum
The Reverend Cheryl Fricker	The Reverend Olive Shepherd
The Reverend Brian Galligan	The Reverend James Styles
The Reverend Robert Gardner	The Very Reverend Peter Wall
The Reverend Trevor Jones	The Reverend Gordon Walls
The Reverend Mary Kimberley	

DIOCESAN SYNOD COUNCIL - 2020

Representatives of Regions

Mr. Gary Pollard	Brock
The Reverend Deacon Rod McDowell	Brock
The Venerable Dr. John Course	Brock
Mr. Thomas Littlewood	Greater Wellington
Mr. Bryan Elliston	Greater Wellington
The Venerable Peter Scott	Greater Wellington
Mr. Byron Nicholson	Lincoln
The Reverend Will Alakas	Lincoln
The Venerable Max Woolaver	Lincoln
Mr. David Eccles	Hamilton-Haldimand
The Reverend Canon Matthew Griffin	Hamilton-Haldimand
The Venerable Dr. David Anderson	Hamilton-Haldimand
Ms. Janice Whiteley	Trafalgar
The Reverend Canon Rob Park	Trafalgar
The Venerable Michael Patterson	Trafalgar, through January 31, 2021
The Venerable Jeff Ward	Trafalgar, effective February 1, 2021

Representative of the Canterbury Hills Board of Directors

Ms. Susan Little

Representative of the Financial Advisory Committee

Mr. Andrew Clinkard

Bishop's Appointees

Canon Terry Charters

Ms. Amy Collard

Ms. Anna Tavakoli

Directors

The Reverend Canon Terry DeForest, Human Resources
Canon Christyn Perkons, Congregational Support and Development
Ms. Gillian Doucet Campbell, Stewardship and Development

Ex-Officio Members

The Right Reverend Susan Bell - Bishop/Chair

Canon Greg Tweney - Chancellor

The Venerable William (Bill) Mous – Executive Officer & Secretary of Synod
Canon Joanna Beck – Treasurer & Director of Finance, through November 30, 2021

ANGLICAN CHURCH MINISTRIES FOUNDATION, NIAGARA DIRECTORS - 2021

Mr. Andrew Bucknell, President
Mr. Tony Denning, Vice President
Mr. Ian Smith
Mr. Mark Volkov
Ms. Elizabeth Wensley
Ms. Jodey Porter
Mr. James Sweetlove, past President
The Right Reverend Susan Bell (ex-officio)
Canon Jody Beck, Treasurer, through November 30, 2021
Ms. Gillian Doucet Campbell
The Venerable William (Bill) Mous, secretary
Ms. Nancy Kapusin, recorder

DIOCESAN FINANCIAL ADVISORY COMMITTEE – 2021

Mr. Andrew Clinkard, Chair
Mr. Gerry Anthony
Mr. Howard Davis
The Reverend Pamela Guyatt
Mr. Mark Young
Sister Heather Broadwell
The Reverend Eleanor Clitheroe
Mr. Marshall Homer
Mr. Jeff Ostic
Ms. Nancy Kapusin, recorder
Canon Joanna Beck, Diocesan Treasurer, ex-officio, through November 20, 2021
Ms. Gillian Doucet Campbell, Director of Stewardship & Development, ex-officio
The Venerable William (Bill) Mous, Secretary of Synod, ex-officio

AUDIT COMMITTEE - 2021

Ms. Kelly Roloson, Chair
The Reverend Deacon Paul Bates
Mr. Jim Higginson, through June 30, 2021
Ms. Brenda Lane
Mr. Tony Denning
Mr. Greg Cook
The Reverend Canon Leslie Gerlofs
The Venerable William (Bill) Mous
Canon Joanna Beck, through November 30, 2021
Ms. Nancy Kapusin, recorder

CANTERBURY HILLS BOARD OF DIRECTORS – 2021

Mr. Tim Webb, Chair

Ms. Sarah Bird

Mr. Jay Blackwood

Ms. Susan Little

Mr. David Orde

Ms. Kaitlyn Smit

Ms. Sharon White

The Right Reverend Susan Bell, ex-officio

Canon Jody Beck, Secretary/Treasurer, ex-officio, through November 30, 2021

THE BISHOP’S ADVISORY COMMITTEE ON CHURCH BUILDINGS – 2021

Mr. Andre Gravelle, Chair

Ms. Brenda Brownlee

The Reverend Canon Ian Chadwick

Canon Terry Charters

Mr. Brian Culp

Mr. Fraser Earle

Canon David Ricketts

Mr. Ken Schroeder

Mr. Steve Swing

Ms. Mary Anne Grant – recorder

The Venerable William (Bill) Mous, ex-officio

The Right Reverend Susan Bell, ex-officio

THE BISHOP’S ADVISORY COMMITTEE ON PROPERTY RENEWAL – 2021

Canon Terry Charters, Chair

Mr. Gerry Aggus

Mr. Russell Cheeseman

Mr. Sandy McIntosh

The Venerable Michael Patterson, through January 31, 2021

The Venerable Jeff Ward, effective February 1, 2021

Mr. Paul Racher

Mr. Malcolm Ramsay

Canon Joanna Beck – ex officio, through November 30, 2021

The Venerable William (Bill) Mous– ex officio

The Right Reverend Susan Bell– ex officio

THE BISHOP’S DECENNIAL INSPECTION COMMITTEE – 2021

Mr. Steven Swing, Chair

Canon Terry Charters

Mr. Brian Culp

Mr. Phil Hartog

The Reverend Canon Kathy Morgan

Canon David Ricketts

The Venerable William (Bill) Mous, ex-officio

SYNOD COUNCIL COORDINATING TEAM – 2021

Ms. Amy Collard
The Reverend Canon Matthew Griffin
Ms. Susan Little
The Reverend Deacon Rod McDowell
Ms. Janice Whiteley
The Venerable William (Bill) Mous
The Right Reverend Susan Bell

HUMAN RESOURCES FOR MINISTRY COMMITTEE

Ms. Sharon White, Chair
Ms. Anne Cunningham
Ms. Vanessa Suess
Mr. Tim Tiernay
The Venerable Peter Scott
Canon Joanna Beck, ex-officio, through November 30, 2021
The Reverend Canon Terry DeForest, ex-officio
The Venerable William (Bill) Mous, ex-officio
The Right Reverend Susan Bell, ex-officio

REPORT OF THE REGISTRAR: DECEMBER 16, 2020 TO NOVEMBER 30, 2021

ORDINATION TO THE DIACONATE

September 26, 2021 Christ's Church Cathedral, Hamilton
Robert Alan Duncan
Matthew Donald Gillard
Robert Edward Jones
Jullian Randolph Williams
By the Bishop of Niagara, The Right Reverend Susan J. A. Bell

November 21, 2021 Christ's Church Cathedral, Hamilton
Wilfred Mark McGill
Sandra Lynn Thomson
By the Bishop of Niagara, The Right Reverend Susan J. A. Bell

ORDINATION TO THE PRIESTHOOD

September 26, 2021 Christ's Church Cathedral, Hamilton
Michael Coren
By the Bishop of Niagara, The Right Reverend Susan J. A. Bell

APPOINTMENT TO PARISHES/MINISTRIES

January 1, 2021 The Very Reverend Dr. Timothy Dobbin, a licence to perform the office of Rector of Christ's Church Cathedral, Hamilton and Dean of Niagara, during the Diocesan Bishop's pleasure.

February 1, 2021 The Venerable Valerie Kerr, a licence to perform the office of Archdeacon for Truth, Reconciliation and Indigenous Ministry, on a three-quarter time basis, and during the Diocesan Bishop's pleasure.

March 15, 2021 The Reverend Antonio Illas, a licence to perform the office of Priest-in-Charge of St. John's, Winona (40% time) and Migrant Farm Worker Missioner (60% time), during the Diocesan Bishop's pleasure.

March 15, 2021 The Reverend Dr. Daniel Tataranic, a licence to perform the office of Priest-in-Charge of St. Alban's, Beamsville, on a half-time basis, during the Diocesan Bishop's pleasure.

March 15, 2021 The Reverend Robert Towler, a licence to perform the office of Rector of St. John's, Port Dalhousie, during the Diocesan Bishop's pleasure.

April 1, 2021 The Reverend Krista Hilton, a licence to perform the office of Ecumenical Chaplain, Brock University, during the Diocesan Bishop's pleasure.

June 1, 2021 The Reverend Canon Dr. Darcey Lazerte, a licence to perform the office of Honorary Chaplain, during the Diocesan Bishop's pleasure.

- June 1, 2021 The Reverend Leighton Lee, a licence to perform the office of Rector of St. Mark's, Niagara-on-the-Lake, during the Diocesan Bishop's pleasure.
- September 15, 2021 The Reverend Malcolm French, a licence to perform the office of Rector of St. Simon's, Oakville, during the Diocesan Bishop's pleasure.
- September 27, 2021 The Reverend Matthew Gillard, a licence to perform the office of Assistant Curate at St. George's, St. Catharines, under the direction of the Rector and during the Diocesan Bishop's pleasure.
- September 27, 2021 The Reverend Robert Jones, a licence to perform the office of Assistant Curate, (half-time), at Christ's Church Cathedral, Hamilton, under the direction of the Dean and during the Diocesan Bishop's pleasure.
- September 27, 2021 The Reverend Randy Williams, a licence to perform the office of Assistant Curate at Incarnation, Oakville, (half-time), under the direction of the Rector and during the Diocesan Bishop's pleasure.
- October 1, 2021 The Reverend Robert Duncan, a licence to perform the office of Deacon-in-Charge at Holy Trinity, Chippawa (half-time) and Christ Church, Niagara Falls (half-time), during the Diocesan Bishop's pleasure.
- November 1, 2021 The Reverend Kevin Cull, a licence to perform the office of Rector of St. James, Fergus, during the Diocesan Bishop's pleasure.

BISHOP'S PERMISSION

- November 5, 2020 The Venerable Valerie Kerr, a bishop's permission to perform the office of Honorary Assistant at St. George's Church, St. Catharines, under the direction of the rector, The Reverend Canon Martha Tatarnic, and during the Diocesan Bishop's pleasure.
- February 1, 2021 The Reverend Canon Dr. Patrick Patterson, a bishop's permission to perform the office of Honorary Assistant at St. Jude's Church, Oakville, under the direction of the rector, the Reverend Mark Andrews, and during the Diocesan Bishop's pleasure.
- March 1, 2021 The Reverend Canon Fred Roberts, a bishop's permission to perform the office of Honorary Assistant at St. Michael's Church, Hamilton, under the direction of the rector, the Reverend Jon Forbes, and during the Diocesan Bishop's pleasure.
- April 9, 2021 The Reverend Cela Tecamachaltzi de Illas, a bishop's permission to perform the office of Ecumenical Assistant: Migrant Farm Workers Project, under the direction of the Missioner, the Reverend Antonio Illas, and during the Diocesan Bishop's pleasure.

- April 9, 2021 The Reverend Paul Whitehouse, a bishop's permission to perform the office of Honorary Assistant at St. John's, Winona, under the direction of the priest-in-charge, the Reverend Antonio Illas, and during the Diocesan Bishop's pleasure.
- November 1, 2021 The Reverend Canon Stephanie Pellow, a bishop's permission to perform the office of Honorary Assistant at St. Mark's, Orangeville, under the direction of the rector, the Venerable Peter Scott, and during the Diocesan Bishop's pleasure.
- November 21, 2021 The Reverend Deacon Wilfred Mark McGill, a bishop's permission to perform the office of Deacon at Holy Trinity, Welland, under the direction of the rector, the Reverend Tom Vaughan, during the Diocesan Bishop's pleasure and according to the job description filed with the episcopal office.
- November 21, 2021 The Reverend Deacon Sandra Lynn Thomson, a bishop's permission to perform the office of Deacon at Church of the Transfiguration, St. Catharines, under the direction of the rector, the Reverend Sheila van Zandwyk, during the Diocesan Bishop's pleasure and according to the job description filed with the episcopal office.
- November 21, 2021 The Right Reverend Dr. Terry Brown, a bishop's permission to perform the office of Honorary Assistant at Christ's Church Cathedral, under the direction of the Dean and during the Diocesan Bishop's pleasure.
- November 21, 2021 The Reverend Canon Dr. Sharyn Hall, a bishop's permission to perform the office of Honorary Assistant at Christ's Church Cathedral, under the direction of the Dean and during the Diocesan Bishop's pleasure.
- November 21, 2021 The Venerable Lynne Marchant, a bishop's permission to perform the office of Honorary Assistant at Christ's Church Cathedral, under the direction of the Dean and during the Diocesan Bishop's pleasure.

LETTERS BENE DECESSIT

- October 20, 2020 To the Bishop of Huron, the Right Reverend Todd Townshend, for the Reverend Canon Dawn Davis.
- December 31, 2020 From the Bishop of Huron, the Right Reverend Todd Townshend, for the Venerable Dr. Timothy Dobbin.
- June 1, 2021 From the Most Reverend Gregory Kerr-Wilson, Archbishop of Calgary, for the Very Reverend Leighton James Lee.
- July 1, 2021 To the Most Reverend Anne Germond, Archbishop of Algoma and Moosonee, Metropolitan of Ontario, for the Reverend Holly Annelise Jessie Klemmensen.
- September 1, 2021 To the Right Reverend Sandra Fyfe, Bishop of Nova Scotia and Prince Edward Island, for the Reverend Ann Electa Turner.

APPOINTMENT OF DIGNITARIES

- February 1, 2021 The Venerable Jeff Ward, Archdeacon of Trafalgar, for a three year period.
- February 10, 2021 The Reverend Sue-Ann Ward, Regional Dean of Trafalgar for a three year period.
- September 15, 2021 The Reverend Canon Paul Walker, Regional Dean of Greater Wellington for a three year period.
- October 30, 2021 Appointed Honorary Canons of Christ's Church Cathedral:
Bahman Kalantari, Sue-Ann Ward, Gregory Tweney

BISHOP'S COMMISSARY

August 8 to August 29, 2021
The Venerable William Mous
Archdeacon of Niagara: Executive Officer and Secretary of Synod
(Commissary for all except property matters)

August 8 to August 29, 2021
The Venerable Michael Patterson
Rector of Incarnation, Oakville and Archdeacon for Leadership
(Commissary for property matters)

November 6 to November 14, 2021
The Very Reverend Dr. Timothy Dobbin
Rector of Christ's Church Cathedral and Dean of Niagara

LICENSE FOR A PROFESSIONAL LAY WORKER

- February 1, 2021 Matthew Gillard, a licence as Lay Professional Worker: Lay Pastoral Associate at St. George's, St. Catharines, under the supervision of Canon Martha Tatarnic and during the Diocesan Bishop's pleasure.
- May 1, 2021 Julian Randolf (Randy) Williams, a licence as Lay Professional Worker: Lay Pastoral Associate at Church of the Incarnation, Oakville, on a half-time basis, under the supervision of the Venerable Michael Patterson, and during the Diocesan Bishop's pleasure.

DECLARATION OF DISESTABLISHMENT

- December 31, 2020 The parish of St. Peter's, Hamilton, disestablished, pursuant to Canon 4.5, Section 5.

ORDER OF NIAGARA 2021

Douglas Allemang
Catherine Behun
Mary Burnett
Michael Carberry
Susan Chester
Jan Collinson
Ed Czaban
Lynn Dykeman
Alex Farkas
David Gordon
Marjorie Griffiths
Dale Guenter
Beth Hopkins
Rob Howard
Colin Johnston
Peter Jones
Brian Kerley
Roydon King
Malcolm Little
Robert Loree
Mac Mackinnon
Paul Mayhew
Brenda McConnell

Bill McKinlay
Hazel McLaughlin
Nancy McPherson
Yvette Michaud
Rod Murray
Tom Naylor
Pam (Feng) Pan,
Vallance (Val) Patrick
Jack Payne
Dianne Rawlings
Lynda Reinhart
Lucrezia Robus
Neitha Rose
Peter Rughi
Pat Salter
Richard Scott
Nancy Simpson
Richard Stark
Linda Telega
Nancy Wilcox
Margaret Wilding
Pam Worsfold
Brenda Zantingh

Bishop's Appointees

Greg Cook
Beth Green
Chris Houston
Brian Kreps
Colleen Murray
Michael Smith
Alison Steele